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**CLERK DISTRICT COURT  
AUDITOR and RECORDER**

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## County of Shoshone

700 BANK STREET, SUITE 120  
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### RESOLUTION 2022-31

#### A RESOLUTION REVISING THE INSURANCE PREMIUM PAYMENT PLAN FOR SHOSHONE COUNTY

**WHEREAS**, Shoshone County makes group health insurance benefits available for its employees, and pays a portion of the premiums; and

**WHEREAS**, the Premium Payment Plan for Shoshone County is designed to provide a participating employee who elects coverage under the Employer's Health Insurance Plan an opportunity to pay for his or her share of the premium on a pre-tax basis instead of paying on an after-tax payroll deduction basis; and

**WHEREAS**, this plan is intended to qualify as a "cafeteria plan" under Section 125 of the Internal Revenue Code of 1986, as amended; and

**WHEREAS**, the increased medical claims from the most recent annual review have caused the vendor, Gem Plan, to increase the costs to the County for medical insurance; and

**WHEREAS**, to offset some of the increased costs to the County, have distributed some of the increases to the employees; and

**WHEREAS**, the Employee share of Medical will increase five (5) percent of the actual total nine and a half (9.5) percent increase and will take effect October 1, 2022.

**NOW THEREFORE BE IT RESOLVED**, that the Board of Shoshone County Commissioners adopt the Shoshone County Insurance Premium Payment Plan effective March 14, 1988, and as revised and restated effective October 1, 2022.

DATED this 17<sup>th</sup> day of August 2022.

BOARD OF COUNTY COMMISSIONERS

ATTEST:

  
Lori J. Teeters, Deputy Clerk

  
John Hansen, Commissioner

  
Jay Huber, Commissioner