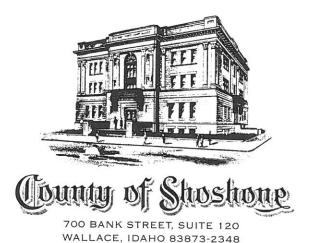
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COUNTY OF SHOSHONE

RESOLUTION NO. 2022-3

WHEREAS, the Board of Shoshone County Commissioners met for purposes of reviewing its December 2020, Emergency COVID-19 Compensation and Return-To-Work policy;

WHEREAS, the Board is aware of a statewide rise in COVID-19 cases and the recent declaration that North Idaho hospitals have declared a crisis standard or care due to limited resources and/or staff directly related to an increase in COVID-19 cases;

WHEREAS, the Board recognizes the importance of ensuring a safe and sanitary work environment for its employees and the public, and desires to support a healthy work environment;

WHEREAS, the Board desires to ensure consistency and clarity in its policy for employees and supervisors, and a result, an update to the existing policy is necessary;

NOW THEREORE BE IT RESOLVED, that the County adopts the attached "Emergency Covid-19 Compensation and Return-To-Work" policy for all County employees. It is hereby directed that this policy shall replace the County's existing "Emergency Covid-19 Compensation and Return-To-Work" policy enacted in September 2021 and shall be distributed to all county employees and supervisors.

IT IS FURTHER RESOLVED that to the extent any employees are compensated under the terms of this policy, the County shall track those expenditures for purposes of seeking reimbursement from any federal or state resources related to COVID-19, including but not limited to ARPA funds.

DATED this 19th January 2022.

BOARD OF COUNTY COMMISSIONERS

Mike Fitzgerald, Chairman

Jay Huber, Commissioner

John Hansen, Commissioner

Attested to by:

Lori Teeters, Deputy Clerk