SHOSHONE COUNTY, IDAHO

BOOK 2021

Monday, April 5, 2021

The Board met pursuant to recessing Thursday, April 1, 2021.

Present:

Commissioners: Jay Huber

John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

Mike Gunderson, Sheriff of Shoshone County, State of Idaho, revoked the appointment of Brock Mahaffey, Detention Deputy in and for Shoshone County, Idaho effective March 29, 2021.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

Approved: Chairman

Deputy Clerk

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Tuesday, April 6, 2021

The Board met pursuant to recessing Monday, April 5, 2021.

Present: Commissioners: Jay Huber

Mike Fitzgerald John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

The Board met with Sheriff Mike Gunderson at 10:00 a.m. to discuss, review and consider the Shoshone County Law Enforcement Officer Pay Plan Matrix. Also, in attendance was Shoshone County Undersheriff, Holly Lindsey, Patrol Captain, Jeff Lee, Dispatch Supervisor, Casey Vanbuskirk, Detention Captain, Lance Stuzke and Matt Beehner. Items discussed included the following:

- The current Shoshone County Officer Pay Matrix was reviewed that included a 3%, 5% and 7% COLA;
- A Comparison Wage Chart with a comparison of the seven (7) counties within Idaho that have similar or less population to Shoshone County was reviewed. The chart was for comparison only and based on the IAC 2020 Salary Survey;
- Shoshone County Sheriff Patrol Statistics 2018 vs 2020 were reviewed. The statistics
 contained the following components: Average number of deputies taking calls for service
 per shift, Average number of dispatched calls for service per shift, Average number of
 deputy-initiated field activity per shift;
- Shoshone County Communications Center 2018 vs 2020 call volume statistics were reviewed.
- With the current staff and volume of calls being received, they can't keep up with leave time, staff is getting burned out;
- Moral was down for the 2020 year burned out and/or pay is too low;
- Sheriff Gunderson would like to proceed with an option to prepare for the 2021/2022 budget;

The Board convened with no action to be taken. Sheriff Gunderson will schedule another meeting to present the proposed increase to the Commissioners.

The Board had a meeting scheduled at 11:00 a.m. to meet with Shoshone County Prosecuting Attorney, Keisha Oxendine for Executive Session I.C. 74-206(1)(d) and (f) to communicate with legal counsel regarding pending litigation or issues imminently likely to be litigated. The Executive Session was vacated due to the 10:00 a.m. meeting with Shoshone County Sheriff's Department running over. This Executive Session meeting was rescheduled for Thursday, April 8, 2021 at 9:00 a.m.

The Board met with Claudia Childress at 1:00 p.m. to discuss review and consider lease of County FEMA property parcel #O09250000040. Also, in attendance was Matt Beehner. Claudia owns parcel #O09250000020 and the County property is located next to this parcel. There would not be any permanent structures put on the parcel, and it would be maintained. They would like

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to lease the property to use for parking, etc., as they build a house on their property next to it. Following review and discussion, a motion was made by Commissioner Fitzgerald, seconded by Commissioner Huber to approve a lease on this parcel beginning May 1, 2021 in the pro-rated amount of \$132.00 for the 2021 year and \$200.00 annually thereafter starting in January 2022. The motion carried unanimously.

Commissioners attended the Idaho Association of Counties Legislative update at 3 p.m. via Zoom.

Shoshone County Sherriff, Mike Gunderson, Certificate of Appointment for Eric Bowman, Patrol Deputy, effective April 5, 2021.

Shoshone County Sherriff, Mike Gunderson, Certificate of Appointment for Skyler Farnsworth, Detention Deputy, effective April 5, 2021.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

Approved:

Deputy Clerk

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Wednesday, April 7, 2021

The Board met pursuant to recessing Tuesday, April 6, 2021.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk:

Lori J. Teeters

The following proceedings were had to-wit:

The Board convened at 9:30 a.m. and the meeting was called to order. The consent agenda was reviewed for consideration as follows:

PUBLIC COMMENT: Matt Beehner commented that when he was at the elected officials meeting the week before, he could not hear some people talking. He asked if it was ok to ask the person to speak louder or how the Commissioners would like that to be handled? The Commissioners said they would like Matt to just ask the person speaking at that time to speak louder. Commissioner Fitzgerald mentioned it is hard to hear in courtroom and thanked Matt for pointing it out. Regarding the meeting the previous day with the Sheriff's department presenting the wage matrix, Matt wanted to state that he thought the cost/burden of employee benefits be broke down and added to the numbers/percentages presented.

CHANGES TO AGENDA: There were no changes to the consent agenda.

OLD BUSINESS:

1. Consideration and Decision of the Minutes of the Commissioners' Public Agenda Session dated Monday, March 29 to Thursday, April 1, 2021.

NEW BUSINESS:

- 1. **Consent Agenda** (These items will be enacted by one motion unless requested by a Commissioner that one of more items be removed for separate discussion.)
 - Beer, Wine & Liquor Licenses
 - Shoshone County Pre-Pays
 - 2021 VEBA (Voluntary Employee Beneficiary Assoc.) Disbursement discussion/decision

A motion was made by Commissioner Huber, seconded by Commissioner Hansen to approve the consent agenda as presented with specific items addressed as indicated. The motion carried unanimously.

2. Executive Session: Indigent Cases: Consideration and Decision. Executive Session ID Code 74-206(d). A motion was made by Commissioner Fitzgerald, seconded by Commissioner Huber to go into Executive Session per Idaho Code 74-206(d). Roll call vote: Commissioner Huber – Aye, Commissioner Fitzgerald – Aye, Commissioner Hansen – Aye. The motion

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carried unanimously. The Board adjourned from Executive Session and a motion was made by Commissioner Fitzgerald, seconded by Commissioner Huber to approve Indigent Case #2021-17.

The Board met with Shoshone County Public Works Director, Jim Cason and Administrator Jessica Stuzke, at 10:00 a.m. to discuss, review and consider public works department pay/wage matrix. Also, in attendance was Matt Beehner. Items discussed included the following:

- Main areas of focus for wage increases will be safety, education, training and growth;
- Public Works uses only 4 levels of grade as an employee. Those are: entry, mechanics, leadman, and supervisors;
- Currently there is no room for raises other than longevity or COLA's (cost of living allowances) or a clear path for career growth;
- New matrix will focus on job performance, with evaluations performed once a year, training certifications employees acquire;
- Public Works would like to start a couple new programs to incorporate State certifications for employees i.e. Road Scholar Program and Road Master Program through LHTAC;
- LHTAC connects local highway jurisdictions with available resources for maintenance and construction. They administer grants on both the state and federal level for our bridges, roads, and safety projects in Shoshone County. Those grants are available to counties that have certified Road Scholars and Road Masters;
- It will be a slow transition to get the current employees on the new matrix and would likely not take effect until the next fiscal year and will be in the 2021/2022 budget; Commissioner Fitzgerald would like to see a policy put in place for specific guidelines on how

an employee will move up in grade and how wage increases will work. The Commissioners would also like for Jim and Jessica to provide them with a list of current employees, along with their wage and proposed wage. The Commissioners would like to meet back next week after reviewing the new matrix packet.

The Board convened at 11:00 a.m. to discuss, review and consider 2021 Tax Exempt Applications per I.C. 63-602. Following review and discussion, a motion was made by Commissioner Fitzgerald, seconded by Commissioner Hansen to approve The Church of Jesus Christ of Latter-day Saints parcel #G-0000-005-6160- no changes from last year; Real Life Ministries Silver Valley Inc parcels #G-0400-002-00A-B, G-0400-002-00A-A (partial), G-0400-000-000-0 (partial) and deny Real Life Ministries Silver Valley Inc parcels #G-0400-006-005-0, G-0400-006-001-A, G-0400-004-004-A, G-0400-005-000-A. The motion carried unanimously.

The Board convened at 11:15 a.m. Executive Session per I.C. 74-206 (1)(c) To acquire an interest in real property not owned by a public agency. Also, in attendance was John Austin, Wally Jacobson with PAC and Matt Beehner. Commissioner Hansen made a motion to go into Executive Session, Commissioner Huber seconded it. Roll call vote: Commissioner Huber – Aye, Commissioner Fitzgerald – Aye, Commissioner Hansen – Aye. The Board adjourned from executive session with no decision to be made in open meeting.

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The Commission reviewed and approved the following report as presented. The following bills or claims against the County were examined and allowed; and in payment of the same the County Auditor is hereby authorized and directed to issue warrants/checks on the following viz:

CHECKS

001	Current Expense	\$72,482.21		
002				
004	Ambulance/EMS \$16,500.0			
006	District Court \$4,446			
0010	Self-Insurance Fund \$9,192			
0012	Historical Society \$122.			
0016	Indigent \$5,2			
0017	Junior College \$19,9			
0018	Park \$			
020	Appraisal \$258			
023	Solid Waste \$61,615			
027	Weed	\$40.60		
0037	Snowmobile	\$602.39		
0038	Waterways Fund	\$5,571.00		
052	Airport	\$32,352.57		
0055	Fish Hatchery	\$452.75		
056	Emergency 911	\$4,290.83		
9101	Auditor's Trust	\$5,758.49		
9109	Title III Trust – 2008 & Prior \$502			
9186	Motor Vehicle Trust	\$1,231.96		
9219	Drug Court Program \$1,440.			
9235	ITD – Express Bus \$10,803.1			
9252	Airport Fuel	\$30.00		
	TOTAL:	281480.57\$		

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STATE OF IDAHO)	
County of Shoshone) ss.)	
have reviewed the demands	enumerated and refered edge accurate and are	duly sworn do hereby certify and declare that wred to in the foregoing register and that the sam just claims against the County and that there ary Treasury.
APPROVED for distribution	n as of	
s/Mike Fitzgerald Commissioner	s/John Hansen Commissioner	<u>s/Jay Huber</u> Commissioner
Thereafter, the meeting adjo	urned.	
ATTEST <u>Tamie J. Eberhar</u> County Clerk	rd	Approved: Chairman
By: ORI J. Tecter Deputy Clerk		

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Thursday, April 8, 2021

The Board met pursuant to recessing Wednesday, April 7, 2021.

Present: Commissioners: Jay Huber

Mike Fitzgerald John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

The Board convened at 9:00 a.m. to meet with Shoshone County Prosecuting Attorney, Keisha Oxendine for Executive Session I.C. 74-206(1)(d) and (f) to communicate with legal counsel regarding pending litigation or issues imminently likely to be litigated. Commissioner Fitzgerald made a motion to go into executive session, Commissioner Huber seconded the motion. Roll call vote: Commissioner Huber – Aye, Commissioner Fitzgerald – Aye, Commissioner Hansen – Aye. The meeting adjourned with no decision to be made in open meeting.

The Board convened at 10:00 a.m. to review and decision re: petition presented by Charles and Lenae Tatman – Case #P-100-20 to vacate and abandon all real property shown as road right of way adjacent to Blocks 21 and 22 on the Plat of Canyon Addition to the City of Wallace, lying with the East ½ of Section 26 in Township 48 North, Range 4 East, Boise Meridian, Shoshone County, Idaho, and lying southerly of Tomsche Ave, being 40' wide – District Court Room. Also, in attendance was Matt and Minde Beehner, Dawn Wiksten and several members of the public. The meeting is a continuance from the Public Hearing that was held on March 23rd, 2021. As a result of the BOCC's review of the record and comments received regarding the Tatman petition to RW abandonment, they agreed they would need some additional information for a decision. The items reviewed and discussed during the meeting included some of the following:

- Existing garage questions: grandfathering, easement for utilities under the existing garage; cost of demolition and rebuilding;
- Property values appraised values and tax revenue associated with existing properties for the area, Taxes - current and future implications and impact on neighboring properties;
- Possible re-routing F street; access to Brookside and other adjacent properties;
- Snow removal current snow removal operations, identify any operation inefficiencies and potential improvements;
- Previous BOCC minutes regarding the previous administration's actions of County owned property at or proximal to south end of the Tatman's property;
- Existing and future utilities Identify type, location and capability of existing utilities for Tomsche Subdivision and surrounding, status for potential municipal sewer hook-ups, identify how roadways and utilities can be best provided to the surrounding properties,
- Identify all minimum RW widths, setbacks, encroachments, easements options for access and utilities services, cost for installation of roadway, water and dry utilities, surveying;
- Have Planning and Zoning reproduce a larger size site map that identifies the area, existing streets, property lines, ownership, existing utilities, general topography;

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Commissioner Fitzgerald made a motion for a continuance, meeting back in a couple of weeks to discuss any additional findings, Commissioner Hansen seconded the motion. The motion carried unanimously.

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Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard Approved: The County Clerk Chairman