### SHOSHONE COUNTY, IDAHO

#### **BOOK 2021**

Monday, April 12, 2021

The Board met pursuant to recessing Thursday, April 8, 2021.

Present:

Commissioners: Jay Huber

John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

Mike Gunderson, Sheriff of Shoshone County, State of Idaho, revoked the appointment of Kody Bigspring, Detention Deputy, in and for Shoshone County, State of Idaho, effective April 9, 2021.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

#### SHOSHONE COUNTY, IDAHO

#### **BOOK 2021**

Tuesday, April 13, 2021

The Board met pursuant to recessing Monday, April 12, 2021.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

The Board convened at 10:00 a.m. to meet with Keisha Oxendine, Shoshone County Prosecuting - Executive Session per I.C. 74-206(1)(d) and (f) to discuss FAA Corrective Action Plan. A motion was made by Commissioner Huber, seconded by Commissioner Fitzgerald to go into Executive Session per Idaho Code § 74-206 (1)(d) and (f). Roll call vote: Commissioner Huber – Aye, Commissioner Fitzgerald - Aye, Commissioner Hansen - Aye. The motion carried unanimously. The Board adjourned from Executive Session and there was no action to be taken in open session.

The Board convened at 11:00 a.m. to discuss, review and consider 2021 Tax Exempt Applications per I.C. 63-602. Following review and discussion, a motion was made by Commissioner Fitzgerald, seconded by Commissioner Hansen to approve a partial exemption for Evangelical Lutheran Good Samaritan Society parcel #48N04E-21-4000A- no changes from last year. The motion carried unanimously.

Commissioners attended the Idaho Association of Counties Legislative update at 3 p.m. via Zoom.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

## SHOSHONE COUNTY, IDAHO

#### **BOOK 2021**

Wednesday, April 14, 2021

The Board met pursuant to recessing Tuesday, April 13, 2021.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

The Board convened at 9:30 a.m. and the meeting was called to order. The consent agenda was reviewed for consideration as follows:

PUBLIC COMMENT: There was no public comment presented.

CHANGES TO AGENDA: There were no changes to the agenda.

#### OLD BUSINESS:

Consideration and Decision of the Minutes of the Commissioners' Public 1. Agenda Session dated Monday, April 5 to Thursday, April 8, 2021.

#### **NEW BUSINESS:**

- Consent Agenda (These items will be enacted by one motion unless requested by a Commissioner that one of more items be removed for separate discussion.)
  - Beer, Wine & Liquor Licenses
  - Shoshone County Pre-Pays
  - Shoshone County Treasurer Statement of Cash Balances as of March 2021.

A motion was made by Commissioner Fitzgerald, seconded by Commissioner Hansen to approve the consent agenda as presented with specific items addressed as indicated. The motion carried unanimously.

2. Executive Session: Indigent Cases: Consideration and Decision. Executive Session ID Code 74-206(d). A motion was made by Commissioner Huber, seconded by Commissioner Fitzgerald to go into Executive Session per Idaho Code 74-206(d). Roll call vote: Commissioner Huber – Aye, Commissioner Fitzgerald – Aye, Commissioner Hansen – Aye. The motion carried unanimously. The Board adjourned from Executive Session and a motion was made by Commissioner Hansen, seconded by Commissioner Huber to deny Indigent cases #2021-17. 2021-12, 2021-10.

#### SHOSHONE COUNTY, IDAHO

#### **BOOK 2021**

The Board convened at 10:00 a.m. to meet with Jim Cason, Shoshone County Public Works Director, and Jessica Stuzke, Shoshone County Public Works Administrator to discuss and review department pay/wage matrix. Also in attendance was Matt Beehner. An Employee Pay Matrix Policy draft was presented to the Commissioners to review, along with a list of current Public Works employees with their current pay and what they would transition to under the new policy. According to the payroll department, the process to transition the employees to the new wage matrix would not be complicated and can be done as soon as Public Works is ready to implement it. BOCC recommended sending the Pay Matrix Policy up to Legal for review, and after review and any changes, it can be put on the agenda to adopt the policy. Commissioner Fitzgerald made a motion to approve the Merit Based Compensation approach that promotes safety, education, training and employee growth, Commissioner Hansen seconded the motion. The motion carried unanimously. Commissioner Hansen made a motion for the new wage matrix policy to go into effect the next pay period, April 25, 2021, Commissioner Huber seconded the motion. The motion carried unanimously.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

Approved: //

## SHOSHONE COUNTY, IDAHO

#### **BOOK 2021**

Thursday, April 15, 2021

The Board met pursuant to recessing Wednesday, April 14, 2021.

Present:

Commissioners: Jay Huber

John Hansen

Deputy Clerk: Lori J. Teeters

The following proceedings were had to-wit:

Commissioner Huber attended the Shoshone County Ambulance District Board Meeting @ Fire District #1 at 6:00 p.m.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

Approved:

## SHOSHONE COUNTY, IDAHO

## **BOOK 2021**

Friday, April 16, 2021	
The Board met pursuant to recessing Thursday, April 15, 2021.	
Present:	Commissioners:
	Mike Fitzgerald
	John Hansen
	Deputy Clerk:
The following proceedings were had to-wit:	
Commissioner Fitzgerald and Commissioner Hansen attended the Idaho Association of Counties District #1 Meeting in CDA at 10:00a.m.	
Thereafter, the meeting adjourned.	
ATTEST <u>Tamie J. Eberhard</u> County Clerk	Approved: Chairman