

Summary of Benefits and Coverage: What this Plan Covers & What You

Coverage for: Enrollee + Eligible Dependents | Plan Type: PPO

Coverage Period: 10/1/2020 - 9/30/2021

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan

coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call https://members.bcidaho.com/my-account/my-account-my-contract.page. For general definitions of common terms, such as allowed amount, balance billing, 1-800-627-1188 to request a copy. separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit would share the cost for covered health care services. Note: Information about the cost of the plan (called the premium) will be provided

Important Questions	Answers	Why This Matters:
What is the overall	\$750 person/\$1,500 family	Generally, you must pay all of the costs from <u>Provider</u> s up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If
Deductible?		you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family <u>Deductible</u> .
Are there services	Yes. Pharmacy, services that require Copays,	This <u>Plan</u> covers some items and services even if you haven't yet met the <u>Deductible</u> amount. But a <u>Copayment</u> or <u>Cost</u>
covered before you meet	listed immunizations, In-Network hospice care	Sharing may apply. For example, this Plan covers certain Preventive Services without cost-sharing and before you meet
your Deductible?	and Preventive Care are covered before you	your <u>Deductible</u> . See a list of covered <u>Preventive Services</u> at
	meet your <u>Deductible</u> .	https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other Deductibles for specific	No. There are no other specific <u>Deductibles</u> .	You don't have to meet <u>Deductibles</u> for specific services.
What is the Out of pool of	For In-Network Provider \$2,250 person	The Out-of-pocket Limit is the most you could pay in a year for covered services. If you have other family members in
Limit for this Plan?	/\$4,500 family For Out-of-Network Provider	this <u>Plan</u> , they have to meet their own <u>Out-of-pocket Limits</u> until the overall family <u>Out-of-pocket Limit</u> has been met.
	\$3,750 person /\$7,500 family For Prescription	
	<u>Drugs</u> \$4,000 person / \$8,000 family	
What is not included in	Contributions, <u>Balance-Billing</u> charges and	Even though you pay these expenses, they don't count toward the Out-of-pocket Limit.
the Out-of-pocket Limit?	health care this <u>Plan</u> doesn't cover.	
Will you pay less if you	Yes. See www.bcidaho.com or call	This <u>Plan</u> uses a <u>Provider Network</u> . You will pay less if you use a <u>Provider</u> in the <u>Plan</u> 's <u>Network</u> . You will pay the most if
use a Network Provider?	1-800-627-1188 for a list of <u>Network</u>	you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the
	Providers.	<u>Provider's charge and what your Plan pays (Balance Billing)</u> . Be aware your <u>Network Provider</u> might use an
		<u>Out-of-Network Provider</u> for some services (such as lab work). Check with your <u>Provider</u> before you get services.
Do you need a Referral to	No.	You can see the <u>Specialist</u> you choose without a <u>Referral</u> .
see a Specialist?		



All copayments and cost sharing costs shown in this chart are after your deductible has been met, if a deductible applies.

					If you have a test	The control of the co				-5	3							office or clinic	care provider's	If you visit a health			Medical Event	Common	
		Imaging (CT/PET scans, MRIs)			Diagnostic Test (x-ray, blood work)					Preventive Care/Screening/immunization					Specialist visit					Primary care visit to treat an injury or illness			Services You May Need		
after <u>Deductible</u>	then 30% Cost Sharing	No charge up to \$400,	after <u>Deductible</u>	then 30% Cost Sharing	No charge up to \$400,	apply.	Deductible does not	immunization services.	preventive, <u>Screening</u> and	No charge for listed	does not apply	Copay/visit, Deductible	In-Network \$50	Copay/visit; All other	ChoiceDocs = \$30	does not apply	Copay/visit, Deductible	In-Network \$30	Copay/visit; All other	ChoiceDocs = \$10	least)	(You will pay the	Provider	Network	What You Will Pay
	Deductible	50% <u>Cost Sharing</u> after		Deductible	50% Cost Sharing after	Sharing after Deductible.	services, 50% Cost	preventive and Screening	immunizations. For	No charge for listed				Deductible	50% <u>Cost Sharing</u> after				Deductible	50% <u>Cost Sharing</u> after	most)	(You will pay the	Provider	Out-of-Network	Will Pay
		none			980			<u>Plan</u> will pay for.	<u>Provider</u> if the services needed are preventive. Then check what your	You may have to pay for services that aren't preventive. Ask your				apply for pediatric physician office visit.	Copay does not apply to additional services. Cost Sharing may not				pediatric physician office visit.	Does not apply to additional services. <u>Cost Sharing</u> may not apply for		· · · · · · · · · · · · · · · · · · ·	Limitations, Exceptions, & Other Important Information		

		What You	What You Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness	Generic drugs	\$7 <u>Copay</u> /prescription (retail and mail order)	\$7 <u>Copay</u> /prescription (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
or condition	Preferred brand drugs	\$30 <u>Copay</u> /prescription (retail and mail order)	\$30 <u>Copay</u> /prescription (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional Out-of-Network charges may apply.
about prescription drug coverage is	Non-preferred brand drugs	\$50 <u>Copay</u> /prescription (retail and mail order)	\$50 <u>Copay</u> /prescription (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
available at www.bcidaho.com	Specialty Drugs	Refer to generic, preferred brand and non-preferred brand	Refer to generic, preferred brand and non-preferred brand	Coverage may include limitations and <u>Preauthorization</u> may be required. Additional <u>Out-of-Network</u> charges may apply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <u>Cost Sharing</u> affer <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
	Physician/surgeon fees	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
If you need immediate medical attention	Emergency Room Care	\$100 <u>Copay</u> /visit, 30% <u>Cost Sharing</u> after <u>Deductible</u>	\$100 <u>Copay</u> /visit, 50% <u>Cost Sharing</u> after <u>Deductible</u>	Out-of-Network services paid at In-Network if Emergency Medical Condition. Copay waived if admitted.
	Emergency Medical Transportation	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Coinsurance</u> after <u>Deductible</u>	
	<u>Urgent Care</u>	\$50 <u>Copay</u> /visit, <u>Deductible</u> does not apply	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may not apply for pediatric physician office visit.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.
	Physician/surgeon fee	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after Deductible	Preauthorization required.
If you have mental health, behavioral health, or substance abuse	Outpatient services	\$30 <u>(opay</u> /visit, 30% <u>Cost Sharing</u> after <u>Deductible</u> for facility and other services.	50% <u>Cost Sharing</u> after <u>Deductible</u>	ποηθ
SCIVICES	Inpatient services	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.

Common Medical Event	Services You May Need	What You Will Pay Network Out-of- Provider Pro (You will pay the (You will pay the least)	Ne Vid	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office Visits	30% <u>Cost Sharing</u> affer <u>Deductible</u>	50% <u>Cost Sharing</u> affer <u>Deductible</u>	For pregnancy services, <u>Cost Sharing</u> does not apply to certain <u>Preventive Services</u> . Depending on the type of services, a <u>Copay</u> , <u>Cost Sharing</u> or <u>Deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	
	Childbirth/delivery facility services	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	9.00 m
If you need help recovering or have	Home Health Care	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
other special health needs	ReHabilitation Services	50% <u>Cost Sharing</u> after <u>Deductible</u>	80% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 20 visit annual max.
	Habilitation Services	50% <u>Cost Sharing</u> after <u>Deductible</u>	80% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 20 visit annual max.
	Skilled Nursing Care	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 30 day annual max.
	Durable Medical Equipment	30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.
	Hospice Services	No charge. <u>Deductible</u> does not apply.	50% <u>Cost Sharing</u> after <u>Deductible</u>	эпоп
If your child needs	Children's eye exam	Not covered	Not covered	none
dental or eye care	Children's glasses	Not covered	Not covered	9701
	Children's dental check-up	Not covered	Not covered	0.000

Excluded Services & Other Covered Services:

Servio	ces Your Plan Generally Does NOT C	ove	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of other excluded
services.)	<u></u>		Chest Jone Pone) or Press accomment for more uncommunion and a not of other Eventues.
•	Acupuncture	•	Private-duty nursing
•	Bariatric surgery	•	Routine eye care (Adult)
•	Cosmetic surgery	•	Routine foot care
•	Dental care (Adult)	•	Weight loss programs
•	Dental check-up (Child)		
•	Eye exam (Child)		
•	Glasses (Child)		
•	Hearing aids		
•	Infertility treatment		
•	Long-term care		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Non-emergency care when traveling outside the

U.S.

Your Rights to Continue Coverage:

** Group health coverage -

including buying individual insurance through Your Health Idaho. For more information about Your Health Idaho, visit www.YourHealthIdaho.org or call 1-855-944-3246 Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too. Benefits Security Administration at 1-866-4444-EBSA(3272) or www.dol.gov/ebsa/healthreform; or the Department of Health and Human Services, Center for There are agencies that can help if you want to continue coverage after it ends. The contact information for those agencies is: Department of Labor's Employee

Your Grievance and Appeals Rights:

to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information There are agencies that can help if you have a complaint against your plan for a denial of claim. This complaint is called a grievance or appeal. For more

1-800-627-1188, www.bcidaho.com, or at P.O. Box 7408, Boise, ID 83707 For any initial questions concerning a claim, or to appeal a claim or benefit decision, please contact Customer Service at 1-208-331-7347 or

www.dol.gov/ebsa/healthreform If your plan is subject to ERISA, you may contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA or

Insurance at 1-800-721-3272 or www.DOI.Idaho.gov If your plan is fully insured or self-funded and subject to the Idaho Insurance Code, you may also receive assistance from the Idaho Department of

Does this plan provide Minimum Essential Coverage? Yes.

from the requirement that you have health coverage for the month If you don't have Minimum Essential Coverage for a month, you will have to make payment when you file your tax return unless you qualify for an exemption

Does this plan meet the Minimum Value Standards? Yes.

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--- To see examples of how this plan might cover costs for a sample medical situation, see the next section.--

About these Coverage Examples:



costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage amounts (deductibles, copayments and Cost Sharing) and excluded services under the plan. Use this information to compare the portion of different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be

Specialist Cost Sharing ■ The plan's overall deductible Hospital (facility) Cost Sharing Peg is Having a Baby hospital delivery) \$750 30% \$25

■ <u>Specialist Cost Sharing</u> ■ Hospital (facility) <u>Cost</u> <u>Sharing</u>	■ The <u>plan's</u> overall <u>deductible</u>	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well controlled condition)
\$25 30% 30%	\$750	e∏-

■ Hospital (facility) <u>Cost</u> <u>Sharing</u>	■ Specialist Cost Sharing	■ The plan's overall deductible	controlled condition)	(a year of routine in-network care of a we	Managing Joe's type 2 Diabetes
30% 30%	\$25	\$750		ell-	Se

This EXAMPLE event includes services like:

disease education) Primary care physician office visits (including

Specialist office visits (prenatal care)

This EXAMPLE event includes services like:

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

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In this example, Joe would pay:

In this example, Peg would pay:

Cost Sharing

Total Example Cost

Specialist visit (anesthesia)

Diagnostic tests (ultrasounds and blood work) Childbirth/Delivery Facility Services Childbirth/Delivery Professional Services

Cost Sharing	and the control of th
Deductible	\$580
Copayments	\$1,040
Cost Sharing	\$0
What isn't Covered	
Limits or exclusions	\$55
The total Joe would pay is	\$1,675

\$2,500

\$750

\$30

The total Peg would pay is

\$3,340

\$60

Limits or exclusions

What isn't Covered

Cost Sharing Copayments Deductible

This EXAMPLE event includes services like:

■ Hospital (facility) Cost

Sharing

Specialist Cost Sharing

■ The plan's overall deductible

\$750

30% 30%

\$25

Mia's Simple Fracture

Diagnostic test (x-ray) Emergency room care (including medical supplies)

Total Example Cost

Rehabilitation services (physical therapy Durable medical equipment (crutches)

In this example, Mia would pay:

Cost Sharing	
Deductible	\$750
Copayments	\$150
Cost Sharing	\$270
What isn't Covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,170
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DISCRIMINATION IS AGAINST THE LAW

them differently because of race, color, national origin, age, disability or sex. laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Blue Cross of Idaho does not exclude people or treat Blue Cross of Idaho and Blue Cross of Idaho Care Plus, Inc., (collectively referred to as Blue Cross of Idaho) complies with applicable Federal civil rights

Blue Cross of Idaho:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats
 (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- o Qualified interpreters
- o Information written in other languages

If you need these services, contact Blue Cross of Idaho Customer Service Department. Call

you can file a grievance with Blue Cross of Idaho's Grievances and Appeals Department at: failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, 1-800-627-1188 (TTY: 1-800-377-1363), or call the customer service phone number on the back of your card. If you believe that Blue Cross of Idaho has

Manager, Grievances and Appeals 3000 E. Pine Ave., Meridian, ID 83642 Telephone:

1-800-274-4018

Fax: 208-331-7493

Email: grievances&appeals@bcidaho.com TTY: 1-800-377-1363

for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Grievances and Appeals team is available to help you

20201, 1-800-368-1019, 800-537-7697 (TTY). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html *jsf*, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC