SHOSHONE COUNTY, IDAHO

BOOK 2020

Monday, March 30, 2020

The Board met pursuant to recessing Friday, March 27, 2020.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk:

Susan K. Hendrixson

The following proceedings were had to-wit:

Commissioners Fitzgerald and Hansen convened at 10:00 a.m. to discuss, review and a decision on: Shoshone County Emergency Family & Medical Leave Expansion Act/Emergency Paid Sick Leave Act Policy. Also in attendance via conference call was Shoshone County Clerk Tamie Eberhard, and Matt Beehner. Commissioner Fitzgerald read the proposed Emergency COVID-19 Policy as reviewed by legal. Following review, a motion was made by Commissioner Fitzgerald, seconded by Commissioner Hanse to approve the Emergency COVID-19 Policy as presented. The motion carried.

Emergency COVID-19 Policy Effective March 30, 2020

The Shoshone County Elected Officials met and drafted the following Emergency Policy based upon the needs of Shoshone County related to the COVID-19 virus. The policy is subject to change based on the constantly-evolving situation as well as Federal and State declarations, guidelines and mandates. At a minimum, Shoshone County will follow any Federal or State guidelines or mandates required for employee compensation for a COVID-19 related absence.

All Employees are encouraged to speak with their Department Head or Elected Official in the event they meet one of the following COVID-19 related conditions:

- (l) The employee or someone they reside with is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.
- (2) The employee has been advised by ahealth care provider to self-quarantine due to concerns related to COVID-19.
- (3) The employee is experiencing symptoms of COVID-19 (fever, cough, shortness of breath) and seeking a medical diagnosis.
- (4) The employee is caring for an individual who is subject to an order as described in subparagraph (1) or has been advised as described in paragraph (2), or is caring for a child who is subject to a school or daycare closure as a result

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of a closure of the School District or the Governor's Stay-Home Order.

- (5) Sick non-COVID-19 symptomatic employees may be asked or required to go or stay home
- (6) An employee has visited or travelled to China, South Korea, any European countries, or any other high-risk countries or domestic travel within the United States where COVID-19 has sustained widespread community transmission within the previous 14 days;

In the event an employee meets one these COVID-19 related conditions and is directed by the Department Head or Elected Official to remain home, the employee will be given the opportunity to engage in telework opportunities from home (if duties and resources allow work to be completed from home). In that event, those employees who meet this criteria will be compensated at their regular rate of pay for the time in which he/she is directed to stay home. In that event, employees must mark "Admin Leave" on their time sheets and enter "COVID-19" in the notes. The County reserves the right to request documentation to support that the Employee meets these COVID-19 conditions in order to be compensated under this policy.

In the event that an employee fails to meet any of these COVID-19 related conditions, but requests to remain home due to other concerns or fears, that employee must submit a request to their Department Head or Elected Official. These requests will be reviewed and will be granted in the discretion of the Department Head or Elected Official. In the event leave is granted, the Employee will be required to use any accrued vacation or compensatory time associated with that absence.

Alternative work schedules: Employees may be asked to work reduced or alternative work schedules or work from home at the discretion of the Elected Official to be reevaluated every two weeks. Employees will be paid regular pay for actual hours worked and/or hours normally scheduled to work. (Employees should indicate actual hours worked and "Admin Leave" on their time sheets and enter "COVID-19" in the notes if applicable.)

Full or partial department shutdowns: In the event a department or a division is partially or entirely shutdown, at the discretion of the Elected Official, employees will be paid regular pay for hours normally scheduled to work. Such a shutdown will be re-evaluated every two weeks. (Employees should indicate actual hours worked and "Admin Leave" on their time sheets and enter "COVID- I9" in the notes if applicable.)

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If you are an emergency first responder you are considered essential for the public health and safety of this community. As a result, you will need to advise your Supervisor or Elected Official if you meet any of these criteria as outlined. A determination will be made as to what course of action will be taken. If you are directed to stay home by your Supervisor or Elected Official, you will be compensated pursuant to the terms of this policy.

Dated this 30th day of March 2020

SHOSHONE COUNTY BOARD OF COMMISSIONERS

s/Mike Fitzgerald

Mike Fitzgerald, Chairman

s/John Hansen
John Hansen, Commissioner

ATTEST:

s/Susan K. Hendrixson
Susan K. Hendrixson
Deputy Clerk

The Shoshone County FMLA will be tabled and reviewed with legal.

The Commissioners convened at 11:00 a.m. in the 3rd floor District Court room to discuss the Idaho Supreme Court response to COVID-19 Emergency and Emergency Declaration of the Governor, State of Idaho. Also in attendance: Emergency Manager Dan Martinsen, Shoshone County Deputy Treasurer Chris Davis, Shoshone County Assessor Jerry White, Shoshone County Clerk Tamie Eberhard, Shoshone County Sheriff Mike Gunderson, Shoshone County Prosecuting Attorney Keisha Oxendine, and Judge Wayman. A motion was made by Commissioner Huber, seconded by Commissioner Hansen to go into Executive Session pursuant to Idaho Code §74-206(b) Personnel and (d) Exempt records. The motion per roll call, Commissioner Huber – Aye, Commissioner Fitzgerald – Aye, Commissioner Hansen – Aye. The motion carried unanimously. The meeting adjourned from Executive Session with no decision to be made in open session.

The Commission reviewed and approved the following report as presented. The following bills or claims against the County were examined and allowed; and in payment of the same the County Auditor is hereby authorized and directed to issue warrants/checks on the following viz:

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CHECKS

001	Current Expense	\$371,277.12
002	Road	\$130,227.43
006	District Court	\$33,906.04
016	Indigent	\$8,556.54
020	Appraisal	\$23,928.42
023	Solid Waste	\$38,213.52
027	Weed	\$1,097.84
056	Emergency 911	\$5,830.27
9101	Auditor's Trust	\$6,438.34
9220	Stop Grant	\$498.30
9242	IDL Fire Mit-17SFA	\$5,548.08
	TOTAL:	\$625,521.90

STATE OF IDAHO)
) ss
County of Shoshone)

We, the Shoshone County Commissioners, being duly sworn do hereby certify and declare that we have reviewed the demands enumerated and referred to in the foregoing register and that the same are to the best of our knowledge accurate and are just claims against the County and that there are funds available for payment thereof in the County Treasury.

APPROVED for distribution as of 03/30/2020

s/Mike Fitzgerald	s/John Hansen	s/Jay Huber
Commissioner	Commissioner	Commissioner

Thereafter, the meeting adjourned.

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ATTEST Tamie J. Eberhard

County Clerk

Deputy Clerk

Approved:

Chairman

SHOSHONE COUNTY, IDAHO

BOOK 2020

Tuesday, March 31, 2020

The Board met pursuant to recessing Monday, March 30, 2020.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk:

The following proceedings were had to-wit:

The Commissioners convened at 11:00 a.m. in the 3rd floor District Court room to discuss the Idaho Supreme Court response to COVID-19 Emergency and Emergency Declaration of the Governor, State of Idaho. Also in attendance: Emergency Manager Dan Martinsen, Shoshone County Deputy Treasurer Karey Eddy, Shoshone County Assessor Jerry White, Shoshone County Clerk Tamie Eberhard, and Shoshone County Sheriff Mike Gunderson. Brief updates were reported by Sheriff Mike Gunderson and Emergency Manager Dan Martinsen.

Thereafter, the meeting adjourned.

ATTEST__Tamie J. Eberhard____

County Clerk

Approved:

Chairman

Deputy Clerk

SHOSHONE COUNTY, IDAHO

BOOK 2020

Wednesday, April 1, 2020

The Board met pursuant to recessing Tuesday, March 31, 2020.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk: Susan K. Hendrixson

The following proceedings were had to-wit:

The Board convened at 9:30 a.m. and the meeting was called to order. The consent agenda was reviewed for consideration as follows:

PUBLIC COMMENT: No public comment was presented.

CHANGES TO AGENDA: There were no changes to the agenda.

OLD BUSINESS:

Consideration and Decision of the Minutes of the Commissioners' Public Agenda Session dated Monday, March 16 to Friday, March 27, 2020.

NEW BUSINESS:

- Consent Agenda (These items will be enacted by one motion unless 1. requested by a Commissioner that one of more items be removed for separate discussion.)
 - Beer, Wine & Liquor Licenses No Liquor Licenses were presented
 - Shoshone County Pre-Pays

A motion was made by Commissioner Fitzgerald, seconded by Commissioner Huber to approve the consent agenda as presented with specific items addressed as indicated. The motion carried unanimously.

> 2. Executive Session: Indigent Cases: There were no indigent cases presented before the Board.

The Board convened at 10:00 a.m. to discuss, review and consider 2020 Tax Exempt Applications pursuant to Idaho Code 63-602. Also in attendance was Shoshone County Assessor Jerry White. Following review and discussion, a motion was made by Commissioner Huber, seconded by Commissioner Hansen to approve the 2020 tax exempt applications and presented. The motion carried unanimously.

- Roman Catholic Diocese of Boise (3 parcels)
- Silver Valley Fuller Center for Housing (9 parcels)
- Shoshone County Mining & Smelting Museum (1 parcel)

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- Veterans of Foreign Wars Post #1675 (1 parcel)
- St. Vincent DePaul North Idaho (1 parcel)

The Commissioners convened at 11:00 a.m. in the 3rd floor District Court room to discuss the Idaho Supreme Court response to COVID-19 Emergency and Emergency Declaration of the Governor, State of Idaho. Also in attendance: Emergency Manager Dan Martinsen, Shoshone County Deputy Treasurer Karey Eddy, Shoshone County Assessor Jerry White, Shoshone County Clerk Tamie Eberhard, and Shoshone County Sheriff Mike Gunderson, and Judge Wayman. Brief updates were reported by Sheriff Mike Gunderson, Emergency Manager Dan Martinsen, and Shoshone County Clerk Tamie Eberhard.

Thereafter, the meeting adjourned.

ATTEST <u>Tamie J. Eberhard</u>

County Clerk

Approved

Chairman

By: Mari

Deputy Clerk

SHOSHONE COUNTY, IDAHO

BOOK 2020

Thursday, April 2, 2020

The Board met pursuant to recessing Wednesday, April 1, 2020.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk:

Susan K. Hendrixson

The following proceedings were had to-wit:

The Commissioners convened at 11:00 a.m. in the 3rd floor District Court room to discuss the Idaho Supreme Court response to COVID-19 Emergency and Emergency Declaration of the Governor, State of Idaho. Also in attendance: Emergency Manager Dan Martinsen, Shoshone County Deputy Treasurer Karey Eddy, Shoshone County Assessor Jerry White, Shoshone County Clerk Tamie Eberhard, Shoshone County Sheriff Mike Gunderson, Judge Wayman and Shoshone County Prosecuting Attorney Keisha Oxendine. A motion was made by Commissioner Hansen, seconded by Commissioner Huber to go into Executive Session pursuant to Idaho Code §74-206(b) Personnel and (d) Exempt records. The motion per roll call, Commissioner Huber – Aye, Commissioner Fitzgerald – Aye, Commissioner Hansen – Aye. The motion carried unanimously. The meeting adjourned from Executive Session with no decision to be made in open session.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

Deputy Clerk

Approved:

Chairman

SHOSHONE COUNTY, IDAHO

BOOK 2020

Friday, April 3, 2020

Not a regular meeting day of the Board of Commissioners.

Present:

Commissioners: Jay Huber

Mike Fitzgerald

John Hansen

Deputy Clerk:

Susan K. Hendrixson

The following proceedings were had to-wit:

The Commissioners convened at 11:00 a.m. in the 3rd floor District Court room to discuss the Idaho Supreme Court response to COVID-19 Emergency and Emergency Declaration of the Governor, State of Idaho. Also in attendance: Emergency Manager Dan Martinsen, Shoshone County Deputy Treasurer Karey Eddy, Shoshone County Assessor Jerry White, Shoshone County Sheriff Mike Gunderson, and Judge Wayman. Department updates were provided along with information on DKI contract cleaning company if services are needed.

Thereafter, the meeting adjourned.

ATTEST Tamie J. Eberhard

County Clerk

non /

Approved

Chairman