

PROCEEDINGS COUNTY COMMISSIONERS

SHOSHONE COUNTY, IDAHO

BOOK 2017

Monday, April 24, 2017

The Board met pursuant to recessing Thursday, April 20, 2017.

Present:

Commissioners: Jay Huber
Mike Fitzgerald
John Hansen

Deputy Clerk: Susan K. Hendrixson

The following proceedings were had to-wit:

Commissioner Huber, Charlie Gay with Northwest Medical Transport, Deputy Clerk Susan Hendrixson and Representatives from the Idaho Department of Transportation met at 10:00 a.m. for a Silver Express Grant Annual Site Review.

The Board met with South Fork Sewer District representatives at 1:30 p.m. for an update on wood chip and sludge disposal.

Thereafter, the meeting adjourned.

ATTEST Peggy White
County Clerk

Approved: 
Chairman

By: 
Deputy Clerk

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Tuesday, April 25, 2017

The Board met pursuant to recessing Monday, April 24, 2017.

Present:

Commissioners: Jay Huber
Mike Fitzgerald
John Hansen
Deputy Clerk: Susan K. Hendrixson

The following proceedings were had to-wit:

The Board met with Department Supervisors at 9:00 a.m. for department updates. Those in attendance: Mike Smith/Juvenile Probation, Vince Peterson and Shannon Atkins/Transfer Station, Richard Abers/Airport, Frosty Greenfield/Public Works, Carol Young/Weeds, Dan Martinsen/Planning & Zoning, Keith Chamber/Maintenance, and County Clerk Peggy White.

Items discussed included the following:

- County Clerk – reviewed budget packet and explained the budget process and worksheets. Packets will be sent to the Board May 1st and everything is returned to Peggy White by May 15th per ID Code.
- Road – discussed FEMA damages costs, park schedules and staffing, ADA ramps process has started (10 ramps) and will be done by the end of June, will start working on Moon Pass bridges next week, Sunshine Miners Memorial needs some repairs.
- Weeds – Weed Advisory Board has been appointed, and looking for a temporary weed truck driver for the summer.
- Transfer Station – using new credit cards system on a regular basis, have not started repair of the floor yet.
- Airport – Update on Memorial Day Fly-In, Public Works will be out there two weeks before event to get everything set up.
- Maintenance – Update on Courthouse lighting, heating and panic buttons, and Public Safety Building
- Planning & Zoning – Update on addressing system, and Internet Access issues

The Board met with Janet Launhardt at 10:30 a.m. to consider and discuss the purchase of a painting of the old nursing home in Silverton. Janet did a painting of the old nursing home in Silverton for the Board to consider displaying in the Courthouse with a request of \$200 for the painting. The Board will discuss the request with Elected Officials and schedule another meeting with Janet for sometime in June.

The Board met with Sheriff's Department representatives at 3:00 p.m. for a wage matrix workshop. In attendance: Commissioner Fitzgerald, Commissioner Huber, Commissioner Hansen, Mike Gunderson, Holly Lindsey, Lance Stuzke with the Sheriff's Department and Chance Watson with the Shoshone News Press. The workshop focused on identifying the following problems.

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- Low Pay – Currently SCSO officer wages are currently not competitive with surrounding law enforcement agencies. In general, SCSO is approximately \$2/hr lower for the 6-9 year SCSO officer and approximately \$5/hr lower for the entry level officer.
- Longevity – SCSO has the lowest average officer longevity as compared to surrounding communities. SCSO average is 4 years. Surrounding communities are: Osburn 12 years, Kootenai County 7 years, Benewah County 6 years, Boundary County 8 years, Coeur d’Alene 6 years, Hayden Lake 6 years, Latah County 10 years, and Idaho State Patrol 12 years.
- Turnover – SCSO has a very high officer turnover rate, 2-3 officer per year with an observed maximum of 6 employees per year
- Cost (wages, training, clothing, fire arm, etc.). – SCSO first year wages plus training are approximately \$70,000 per year per officer. The first three year wages plus training are approximately \$160,000 per officer. POST training is approximately \$20,000 per event. Uniforms, gun, ammo, etc. are additional costs.
- Lost time – POST training is 10 weeks. POST training is offsite. On-site training that is in-part completed while actively on-duty in Shoshone County includes FTO (16 weeks) and ongoing profession training (40 hrs per 2 years).
- “Youth Training Youth” – The high turnover rate has low level of experienced officers providing “new” officer training.
- Safety - Officer/Jailer/Public safety declines as experience declines.
- Level of Service (LOS) - LOS declines as experience declines.
- Lost Time – Lost time is a cumulative effect of the problems identified above.

Positives

- Shoshone County employee compensation strong (good benefits, required training paid, clothing and fire arm paid, and take home vehicle).
- Public perception of SCSO is improving.
- SCSO employee morale is improving.
- Silver Valley has a low cost of living and provides an attractive rural environment/lifestyle.
- New SCSO revenues are being developed. Annual contracts with Wallace (\$109,000), Pinehurst (\$113,000), Smelterville (\$12,000 current and likely to increase) and Mullan (being developed) are adding to revenue. Pending Jail certification can generate approximately \$25,000 per month (\$45 per day per inmate) by housing state inmates.

Goals (to resolve problems)

- Set as a target an officer workforce with an average of 6-7 years longevity.
- Reduce officer turnover rate to one-half an employee per year.

Possible Solutions: Increase Revenue (Sheriff), Maintain Strong Leadership (Sheriff), Increase Salaries/Wages (BOCC), Do Not Decrease Existing Benefits (BOCC) and Attach/Incentivize Pay/Wage Increases to Training.

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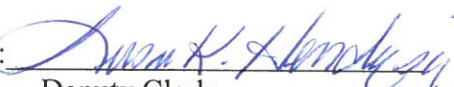
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The following items were defined for discussion at the next workshop: (1) define SCSO services performed by position, job assignments, levels of responsibilities, hazards, and specialized/required training; (2) establish a draft merit based Job Grade & Scale Chart; (3) examine impacts to budget and other County operations; (4) discuss implementation timing; and (5) if determined appropriate, outline and recommend future steps. The next Workshop is schedule for May 3, 2017 at 4:00 pm.

Thereafter, the meeting adjourned.

ATTEST Peggy White
County Clerk

Approved: 
Chairman

By: 
Deputy Clerk

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Wednesday, April 26, 2017

The Board met pursuant to recessing Tuesday, April 25, 2017.

Present:

Commissioners: Jay Huber
Mike Fitzgerald
John Hansen
Deputy Clerk: Susan K. Hendrixson

The following proceedings were had to-wit:

The Board convened at 9:30 a.m. and the meeting was called to order. The consent agenda was reviewed for consideration as follows:

OLD BUSINESS:

2. Consideration and Decision of the Minutes of the Commissioners' Public Agenda Session dated Monday, April 17 to Friday, April 21, 2017 – A motion was made by Commissioner Fitzgerald, seconded by Commissioner Huber to approve the minutes as presented. The motion carried unanimously.

NEW BUSINESS:

1. **Consent Agenda** – (These items will be enacted by one motion unless requested by a Commissioner that one of more items be removed for separate discussion.)
 - Decision re: Property Tax Exempt Applications: 1) Kellogg Elks (1 Parcel)
 - Resolution 2017-20: Discuss/Decision authorizing Proposed Resolution Extending Declaration of A Local Emergency As A Result of Frozen Water Lines, City of Pinehurst, Shoshone County, State of Idaho
 - Offers on Tax Deeded Property #D1550000100060A, 411 Riverside, Kellogg. Two offers were presented on this property – 1) Terry Douglas for Marti Kast in the amount of \$1,875.00 and 2) Eli Bourgard in the amount of \$8,000 contingent upon purchasing the house at 409 Riverside. Following discussion, a motion was made by Commissioner Fitzgerald, seconded by Commissioner Hansen to accept the offer from Eli Bourgard as presented. The motion carried unanimously.
 - Shoshone County Transfer Station Changing Credit Card Vendor from North American Bankcard to Point and Pay

Following review of the consent agenda, a motion was made by Commissioner Huber, seconded by Commissioner Hansen to approve the consent agenda as presented and remove the offers on the tax deeded property for separate discussion. The motion carried unanimously.

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RESOLUTION 2017-20

**A RESOLUTION EXTENDING DECLARATION OF A LOCAL EMERGENCY
AS A RESULT OF FROZEN WATER LINES, CITY OF PINEHURST
SHOSHONE COUNTY, STATE OF IDAHO**

WHEREAS, the Pinehurst Water District is located within Shoshone County, Idaho; and

WHEREAS, Shoshone County recognizes that Pinehurst Water District is in a State of Emergency due to the extended freezing temperatures; and

WHEREAS, Shoshone County recognizes that since January 15, 2017 many citizens of the City of Pinehurst and Pinecreek who are served water by the Pinehurst Water District have been without water due to a combination of frozen water main, main laterals and service lines; and

WHEREAS, Shoshone County recognizes that this is a public health emergency and additional actions beyond the District's means will be required; and

WHEREAS, Shoshone County recognizes that approximately 21 residences and 5 businesses have been without water for at least 25 days since the District was first made aware January 15, 2017; and

WHEREAS, Shoshone County recognizes that the District does not have an estimate as to when service will resume as the service area that is frozen cannot be accessed until the ground is thawed.

WHEREAS, Shoshone County recognizes the Pinehurst Water District requires technical and financial resources outside of the County's means to address the emergency.

NOW, THEREFORE, be it resolved and declared by the Shoshone County Board, as follows:

1. The Board of County Commissioners declare an emergency pursuant to Idaho Code 46-1011(1) "A local disaster emergency may be declared only by a mayor or chairman of the county commissioners within their respective political subdivision. It shall not be continued or renewed for a period in excess of seven (7) days except by or with the consent of the governing board of the political subdivision."
2. A local emergency is hereby declared to exist for the Pinehurst Water District within Shoshone County, created by extended freezing temperatures and creating an imminent threat to public health and safety.

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3. Shoshone County is participating to the benefit of Pinehurst Water District and their users.
4. Such an emergency may require State of Idaho emergency assistance to provide inspection personnel and resources to determine the located and extent of problems and to also help of leak detection when the ground and pipes thaw.

Adopted unanimously, in open session this 26th day of April 2017.

BOARD OF COUNTY COMMISSIONERS

s/Mike Fitzgerald
Mike Fitzgerald, Chairman

s/John Hansen
John Hansen, Commissioner

s/Jay Huber
Jay Huber, Commissioner

ATTEST:

s/Susan K. Hendrixson
Susan K. Hendrixson
Deputy Clerk

2. Executive Session: Indigent Cases: Consideration and Decision, Executive Session ID Code 74- 206(d) – Indigent Cases #2017-45 and #2017-48/Denied

The Board met with Don McPeak to discuss and consider transportation options for the Idaho Square Dance Festival in Wallace on June 8, 9 and 10, 2017. Items discussed included the following:

- Using the Silver Express Bus for transportation between Silverton and Wallace on Thursday night, Friday and Saturday. Not sure on the exact schedule at this time.
- Wallace Civic Auditorium will be the main dance hall and the Wallace Elks will be the secondary dance hall
- Approximately 200 are registered to attend the event. Several participants will be camping at Sather Field in Silverton.
- Northwest Medical Transport, the Silver Express provider, usually charges \$21.00 per hour for a driver for community events

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- The Board will contact Northwest Medical Transport to discuss the event, schedule and fee
- Another meeting with Don McPeak was scheduled for May 3rd to review items discussed

The Board attended a Shoshone-Benewah Forest Collaborative meeting at 1:30 p.m. at the Public Safety Building.

The Commission reviewed and approved the following report as presented. The following bills or claims against the County were examined and allowed; and in payment of the same the County Auditor is hereby authorized and directed to issue warrants/checks on the following viz:

CHECKS

001	Current Expense	\$290,815.80
002	Road	\$117,491.38
006	District Court	\$28,381.66
016	Indigent	\$7,543.09
020	Appraisal	\$15,055.37
023	Solid Waste	\$30,146.71
052	Airport	\$2,372.19
056	Emergency 911	\$4,283.41
9101	Auditor's Trust	\$5,027.32
9110	Title III Trust New 2009	\$3,202.59
	TOTAL:	\$504,319.52

STATE OF IDAHO)
) ss.
County of Shoshone)

We, the Shoshone County Commissioners, being duly sworn do hereby certify and declare that we have reviewed the demands enumerated and referred to in the foregoing register and that the same are to the best of our knowledge accurate and are just claims against the County and that there are funds available for payment thereof in the County Treasury.

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APPROVED for distribution as of 04/26/17

s/Mike Fitzgerald
Commissioner

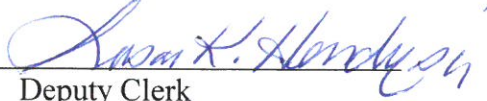
s/John Hansen
Commissioner

s/Jay Huber
Commissioner

Thereafter, the meeting adjourned.

ATTEST Peggy White
County Clerk

Approved: 
Chairman

By: 
Deputy Clerk

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Thursday, April 27, 2017

The Board met pursuant to recessing Wednesday, April 26, 2017.

Present:

Commissioners:

John Hansen

Deputy Clerk: Susan K. Hendrixson

The following proceedings were had to-wit:

Commissioner Fitzgerald attended a Panhandle Health District Board meeting at 12:00 p.m. at the PHD office in Hayden.

Commissioner Huber attended a S.A.V.E. meeting at 12:00 p.m. at Shoshone Medical Center.

ATTEST Peggy White
County Clerk

Approved: 
Chairman

By: 
Deputy Clerk

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Friday, April 28, 2017

Not a regular meeting day of the Board of Commissioners.

Present:

Commissioners:

Deputy Clerk:

The following proceedings were had to-wit:

ATTEST Peggy White
County Clerk

Approved: 
Chairman

By: 
Deputy Clerk